



Online Course on

PoSH Essentials: Creating Safe Workplaces



27th to 29th, August
2024



06:30PM to 08:30PM
(IST)





ABOUT COURSE

This course thoroughly explains the Sexual Harassment of Women at Workplace (POSH) Act, designed to help institutions create and maintain a respectful work environment.

Participants will explore the key provisions of the Act, learn effective strategies for compliance, and understand how to handle complaints and prevent harassment.

Through interactive content and practical examples, this course equips professionals with the tools needed to foster a safe and supportive workplace culture.



COURSE OBJECTIVES



Understand the provisions and definitions of the POSH Act.



Develop skills to set up and manage an Internal Complaints Committee (ICC).



Learn strategies for training employees and raising awareness about harassment.



Handle and resolve complaints appropriately while protecting all parties involved.

KEY TAKE AWAY



Comprehensive Knowledge of the POSH Act and its requirements.



Practical Skills for setting up and managing an ICC.



Effective Strategies for preventing and addressing workplace harassment.



Understanding of Legal Obligations and the consequences of non-compliance.



Tools for Training and creating awareness among employees.



TEACHING METHODOLOGY



Case Studies: Analyze real-world scenarios and discuss solutions.



Understanding Landmark Judgements of Apex Court on Sexual Harassment at workplace.



Emphasizing on other laws for Sexual Harassment at workplace.

TEACHING METHODOLOGY



Group Discussions: Share experiences and strategies for effective implementation.



Quizzes and Assessments: Test understanding and reinforce key concepts.



Expert Talks: Gain insights from industry professionals and legal experts.

WHO SHOULD ATTEND ?



Senior Management of NGOs/Educational Institute/University/Social Enterprises– CEO/COO/CHRO



HR Executive and HR Managers



PoSH Trainer, Women Right Activist



DE & I Experts & Professionals



Lawyer & Consultant



Social Work and Social Science Graduates



Any Interested One in this Domain

MEETING MODE

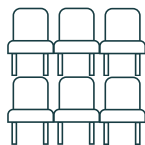


Zoom Meeting



SEAT

20



CLICK HERE



To Register



KEY COURSE COMMENT

Unlock the full potential of a harassment-free workplace with our dynamic course "POSH Essentials: Creating Safe Workplaces". Designed for professionals across various institutions, this course delves deep into the Sexual Harassment of Women at Workplace (POSH) Act, offering practical insights and actionable strategies. Gain the skills to implement effective policies, manage complaints with confidence, and foster a respectful work environment.

Day-1



Background of Act



Types of Sexual Harassment



Salient Features of PoSH Act



Applicability of the PoSH Act

KEY COURSE COMMENT

Day-2



Duties of an Employer



Rights of Employees



Case Laws



Sexual Harassment Laws Worldwide



Practices that companies/ organizations should practice for maintaining a healthy, safe environment for women



KEY COURSE COMMENT

Day-3



Illustrations



Debunking Misconceptions on Sexual Harassment



Dating Policy in Companies/Organizations



Acceptable and Unacceptable Behaviors



Case Study

COURSE FACILITATOR



Esteemed Speaker
Mr. Shobhit Shukla
Advocate,
High Court of Delhi

Shobhit Shukla is a practicing advocate at Delhi High Court. With specialization in Constitutional Law, his expertise covers a wide range of issues, including employment contracts, workplace discrimination, wage disputes, pensionary claims, termination, and collective bargaining agreements. He has also assisted several law offices on matters pertaining to Arbitration Law and Insolvency and Bankruptcy Law, etc.



LEARNING INVESTMENT

**Rs. 2500/-
Per
Participant**

**Rs. 1500/-
for NCD
Premium
Members**

**USD 35
for
International
Participant**

(Fees Include E-Certificate of Participation+ E-Resource Materials + 30 Days Recording Access)

CLICK HERE

[To Explore NCD
Premium Membership](#)

FOR PAYMENT

Name of Bank	The Mehsana Urban Co-Op Bank Ltd
Account Holder	NCD Education LLP
Current Account Number	00261101000186
IFS Code	MSNU0000026
Branch	Kherva, Mehsana
Account Type	Current

**SCAN HERE
TO PAY**



CLICK HERE

[To Register](#)

**CLICK HERE
TO PAY**



CONTACT US



+91 95105 26835 / +91 70166 97107



www.ncdindia.org



ncd@ncdindia.org



31 to 36, 3rd Floor, Palika Bazar,
Mehsana-384 001, Gujarat (India)



[Like Facebook Page](#)



[Like Youtube Channel](#)



[LinkedIn Network](#)